

REGULAR MEETING - BOARD OF EDUCATION
SCHOOL DISTRICT OF SOMERSET
November 16, 2015

Board President Robert Gunther called the meeting to order at 7:00 p.m.

Roll call was taken. Present were board members Robert Gunther, Marie Colbeth, Brian Moulton, Tammie Wishard, Mike Connor, and Patty Schachtner. Absent was Nancy Dressel.

Colbeth moved, with second by Connor, to approve the agenda with the 2016 Graduation date listed under Action, Teaching and Learning be moved up on the agenda to have the discussion after Positive Recognition. Motion carried unanimously.

RMM Solutions: Daniel Johnson from RMM Solutions provided an IT update. Johnson stated the IT department has been working very diligently to keep things on track. The hardware cables have been dispersed. The Chromebooks discussion is ongoing as to determine what the best solution for the district is. The wireless assessment has been ongoing and with e-rate the date has been pushed back to November. Colbeth asked if there were tentative dates set, Johnson responded the paperwork is still being worked on and there is not an exact date yet set for the Chromebooks. Google drive is still being worked on, there have been discussions on the timeliness of this as well as the drive limits, a plan is being developed for this and communication is being put in place, with the end of the year being set as a tentative date for students and fall of 2016 for staff. Superintendent Rosburg explained the process as well what the average user and high end user will need for space.

Directors' and Principals' Reports: *Student Council Report:* Student Council Representative Mackenzie Erickson shared the winter sports are just getting underway. Student council has begun planning Polar Daze and student council is also working on an Incentive Day for the day before Christmas break. Erickson also shared a document with reasons why Graduation day for 2016 could be changed.

Elementary School Principal, Dr. Chris Kamrath highlighted the ongoing work of the Professional Learning Communities, Response to Intervention student data is continuing to be reviewed, teachers and Specialists are crafting their SLO's and PPG's. Dr. Kamrath thanked Mike Connor for the generous \$500.00 donation the American Legion Post #111 made to the school district and is grateful for their continued support. Mike Connor added the programs at all three of the schools in honor of Veteran's Day were excellent and the student participation was key in making the programs so meaningful.

Positive Recognition: Jaimie Palibcki, choir director, spoke of the outstanding musicians that were chosen to participate and explained the rigorous auditions and tryouts. The board recognized the 2015 State Honors Choir Participants: Hannah Erickson; daughter of Wade and Rachel Erickson, Colin Gallo, son of Alan and Cheryl Gallo, Kayla Huerta; daughter of Robert and Wendy Huerta, Ethan Lammers, son of Jerry Lammers and Liz Victor, Sydney Nelson; daughter of Derek and Tracy Nelson and Jacob Wright; son of Keith and Melissa Wright. The board thanked the students for representing Somerset so well and presented each of them with a certificate of recognition. The students in attendance introduced their parents, the board thanked the parents for the support they give to their students.

The board recognized 2015 State Cross Country Participant: Anya Swanson; daughter of Darrin Swanson and JoAnn Hardegger. Head Coach Abby Christensen spoke of Anya's journey to state and that this was Anya's second year of running as she is a sophomore. Anya finished 14th at state and set a personal record, last year she placed 89th and her gains this year were amazing. Anya's parents thanked Mr. Walsh for the great send off as Anya went to state and also Coach Christensen for her dedication to the team.

Meeting was recessed at 7:23 p.m. and reconvened at 7:35 p.m.

Groups or Individuals Wishing To Be Heard: Gunther read off the rules for this portion of the meeting. No one came forward.

Teaching and Learning Committee: Committee Chair Tammie Wishard opened the discussion on the 2016 Graduation date. Student council rep Mackenzie Erickson and student council member Jessica Tarter shared reasons as to why Graduation should be moved including; more formal atmosphere if it were to be held on a Friday evening, the students would have better opportunities to get summer jobs and better coordination with the senior picnic. They also shared there would be no conflict with Pea Soup Days and having it on Friday of Memorial Day weekend gives the opportunity for out of town relatives to travel. Wishard asked for clarification of the dates of other school's graduations, which Mackenzie and Jessica were able to provide. High School Principal Chris Moore shared the date was chosen when the calendar was set in January. Wishard asked if the date change could pose problems with possible spring sports, there are no state tournaments that weekend. Possible regional events may be occurring but per the WIAA, the dates could be changed to accommodate graduation. Moulton asked if the students knew if travel plans had been made and if the date change would

cause a conflict. Moore responded that two families had reached out to him letting them know they had already purchased plane tickets and other families had called in regards to the date as well. Moore shared that having graduation on a Friday evening is a good idea going forward but changing the date this year would be difficult. Gunther praised the students for their initiative and hard work and time they put into this. Colbeth stated it was excellent how the students followed the process and put in the hours and hard work they dedicated to this, she shared they impacted the policy and made a difference for students in the future. Schachtner said she respects the student council members for their tenacity and dedication to this. Rosburg shared this has opened the door for future graduating classes and he is appreciative of the efforts of the students. Gunther moved that the 2016 Graduation date be left as is, June 5, 2016, with second by Wishard. Upon roll call vote to leave the 2016 Graduation date as is, June 5, 2016, Moulton voted yes, Colbeth no, Gunther yes, Connor yes, Wishard yes and Schahtner no. Motion passed 4-2.

Moulton moved, with second by Connor, to approve the Consent Agenda:

- A. Approve Minutes of the Regular Session of October 26, 2015
- B. Approve Minutes of Executive Session of November 2, 2015
- C. Approve Minutes of the Executive Session of November 9, 2015
- D. Approve Minutes of the Special Session of November 9, 2015
- E. Approve Payment October/November Board Bills
- F. Approve Hire of Jennifer Struss, Substitute Fourth Grade Instructor
- G. Approve Hire of Tracy Thurber, Substitute First Grade Instructor
- H. Approve Youth Options Requests for 34 Students for Spring 2015

Motion carried unanimously.

In Dressel's absence, Schachtner asked if the sample PPGs had been sent. Rosburg is researching the legality of this and they have not yet been sent.

Discussion: *Teaching and Learning Committee Meeting:* Committee Chair Tammie Wishard stated that the 2016-2017 high school course offering booklet is being revised. This is a first reading with the 2016-2017 high school course offering booklet being brought back in December for a second reading. Moore is working on gathering numbers that Dressel had requested in regards AP participants and number of students in elective courses.

Superintendent Report: Rosburg stated district enrollment is at 1,583 which is down eleven students, due to a few families leaving the district. The staffing report for the month was walked through with the resignations, hires and coaches being addressed. The PSLO report from Officer Malean was touched upon as well. The next committee meetings are scheduled for Monday, December 7, 2015. The high school play is the first weekend in December.

Board Report: *CESA II Update:* Colbeth attended a CESA superintendent evaluation and explained how grouping service costs can be utilized by the district.

Community and School Involvement: Schachtner spoke of a forum she was asked to put together for St. Croix Central for suicide prevention. Somerset allowed guidance counselors and staff to attend and help. The input from the Somerset staff was much appreciated. Colbeth stated this topic was discussed at CESA and mental health is becoming a determining factor in children's success. Melissa Wright, parent, asked if Somerset is working on something like this. Schachtner responded that the school is the catalyst for this and the community needs to decide and become involved. Schachtner spoke of programming that can be brought to the schools and the community, there needs to be community buy in. Discussion ensued on the topic of prevention and the importance of it. Gunther proposed this topic be brought to a committee or special session for further discussion and the inclusion of the guidance counselors. Gunther thanked Schachtner for her work on this and also thanked Melissa Wright for her input. Wishard spoke of the Scholarship Committee, dates have been set for the Vegas Night fundraising event for the next two years. The scholarship application and scoring of it are being discussed by the scholarship committee.

WASB – Board Governance: Gunther asked for board input on the recent Board Governance sessions. Schachtner stated it was informative and gained much knowledge from the training. Colbeth spoke of the different publications that are available for board members on the topic of Governance. Gunther asked if the board was satisfied with the current training and also mentioned TeamWorks International and the work they do. The board echoed the sentiments that much information was gleaned from the training and time to digest it would be a good plan.

CESA 6 DAPES: Gunther spoke of the day long Educator Effectiveness training on evaluating the superintendent. The board will need to determine what they can handle and where to go with this. Gunther would like to see goals set and expressed that this is a growth model. Schachtner agreed and stated that this is the same standard that others are using.

Colbeth said these are good tools and the training gave benchmark, measurable tools. It is important to start small and then decide where this should lead. Setting goals makes this attainable for all and it starts the process of being able to see what is being accomplished was shared by Schachnter. Gunther stated the board should be held accountable and held to the same standards as the rest of the staff and administrator. The timeline of starting the process was discussed and shared by Superintendent Rosburg. Connor spoke of how this relates to the Strategic Plan and how this should be done together with the building administrators. The CESA 6 evaluation method is the consensus of the board and Randy will make arrangements to implement this model. The board will participate in the evaluation for them as part of this model. The model will start in January and end in December. The board and administrators will establish a student achievement goal and possibly one or two other district level goals. The goal work and board evaluation will occur prior to January 31, 2016.

Action:

Governance Committee: Committee Chair Mike Connor moved, with second by Schachnter to approve NEOLA policy 2414, Human Growth and Development. Motion passed unanimously.

Wishard moved, with second by Colbeth, to adjourn at 8:44 p.m. Motion carried.

Robert Gunther, President

Tamara Wishard, Clerk